

PLASGEN MATERIAS PLÁSTICAS as a leading company in the **Design, Extrusion, Printing, Rewinding and sale of flexible polyethylene plastic film, for use in the food and non-food industry**, bases its strategy on the satisfaction of our **Clients**, respect for the **Environment**, safety and quality of the Product, appreciation for and protection of our **Employees** and responsible management towards **Society**, under an Integrated Management System.

Aligned with our corporate values, we adhere to the following commitments:

- **Leadership and Commitment** from the Company's Management and the entire organization, to organize, develop and monitor programs and/or projects that are necessary to obtain **products of the highest quality** and food safety, continuously improve the level of satisfaction of our **clients, workers and external collaborators**, as well as the implementation, application and dissemination of this **policy and objectives** of the organization.
- **Comply with quality** requirements and contractual requirements that will be translated objectively into the appropriate documentation and when necessary will be made available to **customers** in a complete and timely manner.
- **Integrate** risk prevention in each and every one of the processes and operations carried out in the company to eliminate or minimise health risks, accidents and claims and achieve a **healthy and safe environment**, as well as **comprehensive protection for our workers and stakeholders**.
- **Provide** a framework for action that serves as a starting point to establish and review the objectives of Quality, Environment, Occupational Health and Safety, Food Safety, and Social Responsibility underlined by our commitment to and development of a **culture of continuous improvement** "Lean Manufacturing" with the aim of achieving **business excellence**.
- **Ensuring** that our **workers** manage and continuously improve the quality of their own work, through their creativity and **fostering** of their personal and professional growth, as well as **guaranteeing** the consultation and **participation** of workers in the Health and Safety policy of the Company, whilst **complying** with their **rights** and **obligations** in such a way that there is no discrimination based on gender, following a correct ethical and workplace behavior.
- **Respect** and **protect** the **environment**, reducing the generation of waste by promoting energy efficiency, as well as applying effectively operational controls and encouraging the active participation of our employees to minimise the environmental impact of our activity.
- **Respect** the principle of legality, strictly **complying** with **current legislation** on quality, environment, product safety and occupational health and safety, and the local, national and international regulations applicable to the nature of our activity, as well as other requirements and commitments that the company supports.

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Plasgen

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